



**Dr.R.MANI,M.E.,Ph.D.,M.I.S.T.E.,**  
**Principal**

**Date: 24.12.2025**

### **Establishment of Internal Committee (IC)**

(As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.

#### **AIM:**

Prevention, prohibition and redressal of sexual harassment of women employees and students in technical education institutions.

#### **ASSOCIATED ACTIVITIES:**

Internal Committee (IC) to be constituted by an Higher Education Institute (HEI). HEI shall ensure that the constitution of such a Body is as required for IC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations.

Publicly notify and commit itself to a zero tolerance policy towards sexual harassment by organize training programmes or as the case may be, workshops for the officers, functionaries, faculty and students.

#### **Internal Complaint Committee:**

S.No	Name of the Staff & Students	Designation & Department	Role
1	Mrs.R.Keerithka	HOD/ECE	Chairperson
2	Mrs.C.Santhyia	Lecturer/Maths	Member
3	Mrs.A.Mageshwari	Lecturer/EEE	Member
4	Mrs.P.Vennila	Lecturer/Civil	Member
5	Ms.P.Dhevathai	Lecturer/Computer	Member
6	Mrs.V.Nandhini	Lecturer/Physics	Member
7	Mrs.R.Keerthika	Lab Instructor/ECE	Member
8	Selvi.P.Shamali	III Year - ECE	Student
9	Selvi.V.Karthika	II Year - EEE	Student
10	Selvi.M.Nivetha	II Year - Computer	Student

**PRINCIPAL**



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### **Internal Committee Annual Report - 2025-2026**

The Internal Complaints Committee, Institution functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2016.

#### **Complaint Redressal:**

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
NIL	NIL	-	-

#### **Provision of Counseling and Support Services:**

Counseling and support services are available for the student, staff and others in need on the campus. The material information about the same is displayed in teaching and administrative departments.

#### **Awareness Raising Programmes:**

Publicly notify and commit itself to a zero tolerance policy towards sexual harassment by organize training programmes or as the case may be, workshops for the officers, functionaries, faculty and students.



**PRINCIPAL**