

**Dr.R.MANI,M.E.,Ph.D.,M.I.S.T.E.,
Principal****Date: 24.12.2025****Establishment of Internal Committee (IC)**

(As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016.

AIM:

Prevention, prohibition and redressal of sexual harassment of women employees and students in technical education institutions.

ASSOCIATED ACTIVITIES:

Internal Committee (IC) to be constituted by an Higher Education Institute (HEI). HEI shall ensure that the constitution of such a Body is as required for IC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations.

Publicly notify and commit itself to a zero tolerance policy towards sexual harassment by organize training programmes or as the case may be, workshops for the officers, functionaries, faculty and students.

Internal Complaint Committee:

S.No	Name of the Staff & Students	Designation & Department	Role
1	Mrs.R.Keerithka	HOD/ECE	Chairperson
2	Mrs.C.Santhiya	Lecturer/Maths	Member
3	Mrs.A.Mageshwari	Lecturer/EEE	Member
4	Mrs.P.Vennila	Lecturer/Civil	Member
5	Ms.P.Dhevathai	Lecturer/Computer	Member
6	Mrs.V.Nandhini	Lecturer/Physics	Member
7	Mrs.R.Keerthika	Lab Instructor/ECE	Member
8	Selvi.P.Shamali	III Year - ECE	Student
9	Selvi.V.Karthika	II Year - EEE	Student
10	Selvi.M.Nivetha	II Year - Computer	Student

**PRINCIPAL**

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Internal Committee Annual Report - 2025-2026

The Internal Complaints Committee, Institution functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2016.

Complaint Redressal:

No. of complaints received	No. of complaints disposed off	No. of complaints pending for more than ninety days	Nature of action taken by the employer
NIL	NIL	-	-

Provision of Counseling and Support Services:

Counseling and support services are available for the student, staff and others in need on the campus. The material information about the same is displayed in teaching and administrative departments.

Awareness Raising Programmes:

Publicly notify and commit itself to a zero tolerance policy towards sexual harassment by organize training programmes or as the case may be, workshops for the officers, functionaries, faculty and students.




PRINCIPAL